



CEMETERY OPERATIONS SEASONAL LABOURER– MARCH 31, 2025 TO NOVEMBER 29, 2025

Woodlawn Memorial Park is looking for an enthusiastic, reliable, motivated individual who enjoys working outdoors to join our team. At Woodlawn Memorial Park we take pride in the services we provide to the community of Guelph and beyond. We are a supportive and caring charitable organization that promotes a work culture of respect, safety and wellness. It is the Woodlawn Team who have made the name Woodlawn synonymous with the service and quality people have come to expect from Guelph's historic cemetery. If you thrive in a value based, performance-driven environment, enjoy a challenge and are passionate about exceptional service, we want to hear from you. Learn more by visiting our website at www.woodlawnmemorialpark.ca

Duties & Responsibilities

- General landscape maintenance and assistance with outdoor operations, including lawn mowing, trimming, turf renovation, planting & maintenance of flowerbeds and pruning of trees and shrubs
- As you gain knowledge and comfort, you will be required to assist with preparation of burial sites and the opening and closing of graves including direct communication with funeral home staff & grieving families
- Safe & efficient operation, care & maintenance of all equipment, tools & vehicles
- Apply safety precautions and procedures while performing all duties, in accordance with the Occupational Health and Safety Act and Woodlawn Memorial Park Safety Policies
- Litter pick up and general cleaning & maintenance of equipment & buildings
- Communicate courteously & demonstrate empathy with clients, guests, and visitors
- Assist in the installation of concrete foundations, lawn level markers and bronze memorial products
- Provide support to other team functions

Hours of Work & Compensation

- 40 hours per week, 8:00 am to 4:30 pm which includes an unpaid 30 minute meal break
- Hourly rate of \$24.00 - \$26.00 based on experience and skillset
- Extended Health Benefits, and OMERS Pension Plan
- Must be available to work on Saturdays based on operational requirements

Qualifications:

- Minimum High School Diploma, G.E.D. or equivalent
- Diploma or Certificate in arboriculture or turf management would be an asset
- Valid Class "G" drivers license with clean Drivers Abstract
- Knowledge of pertinent health and safety legislation including WHMIS
- Willing and able to perform physical work in various weather conditions
- Able to lift up to 50lbs and perform the physical demands, including lifting, bending and kneeling on a regular basis
- Prior experience in cemeteries or a related field involving manual physical labour and operation of power tools, vehicles and equipment
- Prior experience with the operation of a backhoe, excavator, loader, tractor mower or similar is considered an asset
- Must be able to work constructively in a team environment or independently as required exercising good judgement, safe and appropriate maintenance practices, and procedures
- Must possess the necessary interpersonal skills to deal compassionately and patiently with grieving families
- Ability to effectively multi task and handle changing priorities

Apply now to hr@woodlawnmemorialpark.ca